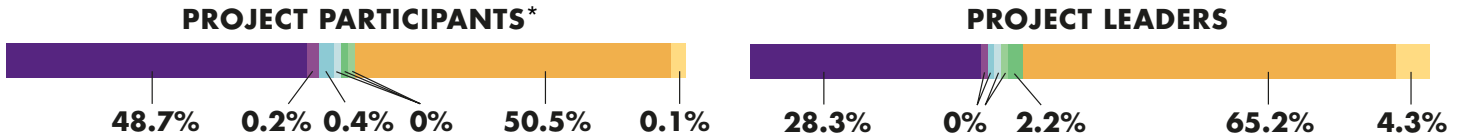


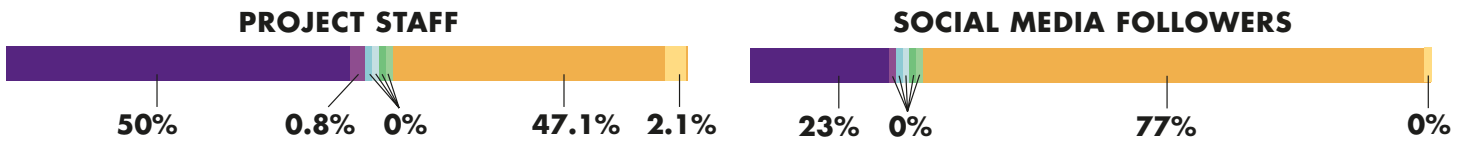


19% of the ITTF Foundation projects focus on SDG 5 – Gender Equality.

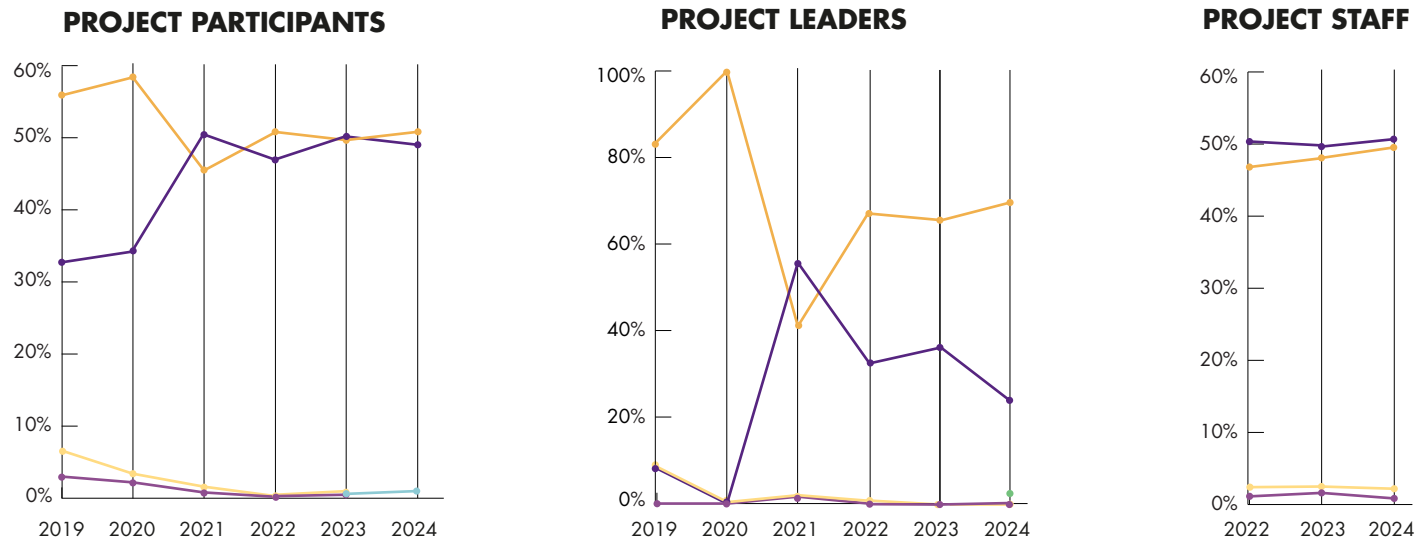
## Participation, leadership & staff in projects by gender identity



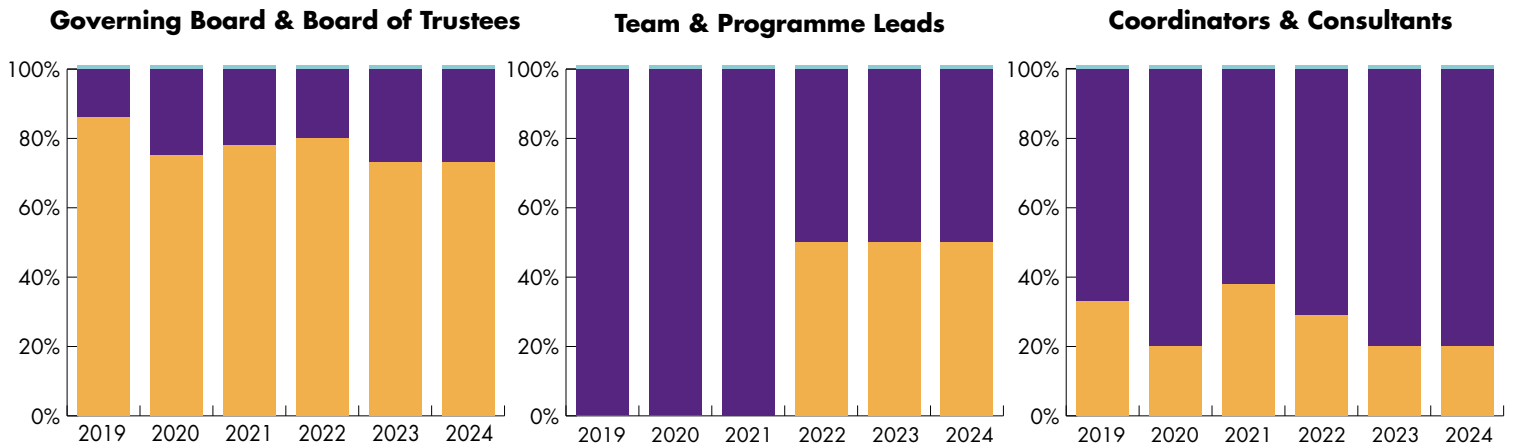
\*Displaced women: 0.2%



## Progress over the years:



## ITTF Foundation leadership and workforce representation over the years:



MILESTONE

ITTF Foundation established a **period and menopause policy**, allowing its menstruating employees to work up to two days a month from home and providing flexible remote work options for individuals experiencing menopause, tailored to their needs.

